

## A Few Examples of Self-funded Companies with ABA Benefits by Industry

Industry	Company	HQ State	No. Employed
<b>Aerospace &amp; Defense</b>	Sandia National Labs	NM	8,400
<b>Airlines (4)</b>	American Airlines	TX	114,000
	JetBlue Airways	NY	17,000
	Southwest Airlines	TX	49,583
	United Continental Holdings	IL	84,000
<b>Automotive (6)</b>	BMW	SC	4,000
	Fiat Chrysler Automobiles	MI	77,817
	Ford	MI	199,000
	General Motors	MI	216,000
	Toyota Motor North America, Inc.	TX	38,800
	Volvo Group North America	NC	15,000
<b>Beverages (3)</b>	Brown-Forman	KY	2,800
	Ocean Spray	MA	450
	PepsiCo	NY	263,000
<b>Chemicals (3)</b>	Dow Chemical Company	MI	56,000
	DuPont	DE	52,000
	SABIC	TX	3,000
<b>Construction &amp; Engineering (2)</b>	Quanta Services	TX	26,000
	SmithGroupJJR	MI	1,500
<b>Education (18)</b>	Boston University	MA	9,974
	Cornell University	NY	9,645
	E. Michigan University	MI	1,700
	Education Testing Services	NJ	2,700
	Educational Services of America	TN	1,200
	Emory University	GA	29,388
	Harvard	MA	40,000
	Indiana University	IN	8,733
	MIT	MA	11,840
	New York University	NY	7,470
	Ohio State University	OH	28,241
	Princeton University	NJ	5,500
	Stanford University	CA	13,246
	Tufts University	MA	3,500
	University of Michigan	MI	29,960
	University of Minnesota	MN	25,976
	University of Pennsylvania	PA	20,433
	Washington University	MO	13,000
<b>Financial Services (22)</b>	American Express	NY	54,000
	Ameritas Holding Co.	NE	5,000
	Bank of America	NC	233,000
	Canadian Imperial Bank of Commerce	NY	44,000
	Capital One	VA	41,000
	Cerner	MO	8,200
	Citi	NY	239,000
	Credit Suisse	NY	47,400
	Discover Financial Services	IL	15,036
	Fidelity Investments	MA	45,000

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	Freddie Mac	VA	4,957
	Goldman Sachs	NY	33,300
	J.P. Morgan Chase	NY	265,359
	Morgan Stanley	NY	55,802
	Northern Trust Bank	IL	14,100
	State Street Corp.	MA	29,530
	SWIFT	VA	2,000
	T. Rowe Price	MD	5,870
	TD Bank NA	NJ	26,000
	Vanguard	PA	12,000
	Visa Inc.	CA	11,300
	Wells Fargo	CA	266,000
<b>Food &amp; Staples Retailing</b>	Safeway	CA	138,000
<b>Food Products</b>	Hostess Brands	MO	
<b>Health Care Equipment &amp; Supplies</b>	Medtronic	MN	85,000
<b>Health Care Providers (16)</b>	Behavioral Innovations	TX	90
	Children's Mercy Hospital	MO	5,514
	Cleveland Clinic	OH	36,000
	Greenville Health System	SC	11,000
	HealthCentral	VA	105
	Indiana University Health	IN	30,000
	Lahey Clinic	MA	4,000
	Lexington Medical Center	SC	6,000
	Mayo Clinic	MN	56,100
	Nationwide Children's Health	OH	10,000
	New York Presbyterian	NY	25,638
	Novant Health	NC	26,700
	Partners Healthcare	MA	16,981
	Sisters of Mercy Health Sys.	MO	26,278
	St. Charles Health System	OR	3,400
	Wake Forest Baptist Medical Center	NC	12,500
<b>Hotels, Restaurants &amp; Leisure (5)</b>	Marriott International	MD	127,500
	Pinnacle Entertainment, Inc.	NV	7,463
	Starbucks	WA	191,000
	Texas Roadhouse	KY	6,000
	White Castle	OH	9,600
<b>Industrial &amp; Multinational Conglomerates</b>	General Electric	MA	305,000
<b>Insurance (9)</b>	Amica	RI	3,200
	GEICO	MD	30,000
	Harvard Pilgrim Health Care	MA	1,300
	Liberty Mutual Insurance Group	MA	50,000
	Progressive Corp	OH	25,501
	State Farm Insurance Cos.	IL	70,425
	Tufts Health Plan	MA	2,350
	UnitedHealth Group	MN	200,000
	XL Catlin	CT	7,000
<b>Internet &amp; Direct Marketing Retail (2)</b>	Amazon.com Inc.	WA	230,800
	Ebay	CA	34,600
<b>Law Firms (5)</b>	Arnold & Porter	DC	1,295
	McDermott, Will and Emery	IL	2,300

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<b>Manufacturing (6)</b>	McGuire Woods	VA	856
	Nexsen Pruet	SC	400
	Squire Patton Boggs	OH	3,000
	Bose Corporation	MA	10,700
	Hanesbrands Inc.	NC	65,300
	Newell Brands	GA	19,000
	Philips Electronics (NA)	MA	25,000
<b>Media (6)</b>	Select Comfort Corporation	MN	3,098
	TufTile	IL	200
	Comcast	PA	153,000
	R.R. Donnelley & Sons	IL	58,000
	The Oklahoman	OK	500
	The Washington Post	DC	740
<b>Nonprofit (3)</b>	Time Warner Cable	NY	25,600
	Yahoo, Inc.	CA	12,500
	Church of Latter Day Saints	UT	2,000
	FINRA	DC	3,400
<b>Oil and Gas (3)</b>	Southern Baptist Convention	TX	40,000
	BP America, Inc.	TX	16,000
	Phillips 66	TX	14,000
<b>Outsourcing Pharmaceuticals, Biotech &amp; Life Sciences (8)</b>	Shell Oil Company	TX	92,000
	Iron Mountain	MA	9,800
	Abbott Laboratories	IL	91,000
	Astra Zeneca	DE	13,513
	Eli Lilly	IN	38,350
	Genentech	CA	13,720
	Johnson and Johnson	NJ	127,100
	Merck	NJ	69,000
<b>Public Sector (8)</b>	Roche Group US	IN	20,220
	Teva Pharmaceutical	PA	43,000
	City of Atlanta	GA	7,800
	City of Cambridge	MA	2,925
	City of New York	NY	325,000
	City of Portland	OR	7,659
	City of Winston-Salem	NC	2,573
	Cobb County	GA	5,000
	Salt Lake County	UT	7,000
	Wyandotte County	KS	2,600
<b>Railroads</b>	Norfolk Southern	VA	30,943
<b>Research &amp; Consulting Services (7)</b>	Accenture	IL	120,000
	Acosta Sales & Marketing	FL	37,000
	Deloitte	NY	39,065
	Ernst & Young Americas	NY	58,000
	Huron Consulting Group	IL	2,870
	KPMG	IL	29,000
	Price Waterhouse Coopers	NY	49,375
<b>Retailing (6)</b>	CarMax	VA	22,000
	Costco	WA	117,000
	CVS Health	RI	137,800
	Enterprise	MO	83,000

Industry	Company	HQ State	No. Employed
<b>Technology (24)</b>	Home Depot	GA	371,000
	Walmart	AR	1,400,000
	Adobe Systems Inc.	CA	12,499
	Alphabet (Google)	CA	73,992
	Analog Devices	MA	9,600
	Apple Inc.	CA	115,000
	Blackbaud	SC	2,600
	Cisco Systems	CA	70,112
	Dell	TX	101,800
	Digital Healthcare Solutions	KS	90
	EMC	MA	70,000
	Global Knowledge Training	NC	1,700
	Hewlett Packard	CA	240,000
	Intel	CA	106,700
	JDA Software	AZ	2,900
	Microsoft	WA	118,584
	Oracle	CA	132,365
	Pitney Bowes	CT	14,000
	Qualcomm	CA	33,000
	Red Hat, Inc	NC	9,300
	Salesforce.com	CA	16,227
	SAS	NC	13,660
	Symantec	CA	20,800
	United Technologies	CT	211,500
Verisign	VA	1,100	
Xura (Comverse)	MA	3,000	
<b>Telecom (3)</b>	AT&T	TX	243,620
	Nokia	NJ	20,000
	Verizon	NY	177,900
<b>Union (3)</b>	American Postal Workers Union	DC	330,000
	Teamsters Local 25	MA	11,000
<b>Utility (4)</b>	United Auto Workers	MI	390,000
	DTE Energy	MI	10,262
	National Grid	MA	15,061
	PG&E Corp.	CA	19,424
	Southern Company	GA	26,112